# 11

## **Empirical Results - Survey**

#### 11.1 Introduction

The analysis was made on data captured during a study of high speed product development practices in small and medium sized businesses in 2002. The unit of the analysis used in this study was the product development project and the respondent was the person responsible for the SMEs' product development activities.

A questionnaire was developed on behalf of the case and focus group research and collected data through an Internet based survey of 156 Danish, German, Czech, and Italian small and medium sized businesses in 2002. This was done to verify the observations in the case, focus group and other research activities to improve reliability and validity in the research project and to try to reach a triangulation in the research project.

The German, Czech, and British businesses only amounted to 12 businesses.

The survey was presented to 456 businesses via the Internet. Unfortunately, some of the e-mail addresses were not correct or did not exist any longer. This reduced the survey to 379 potential respondents. Approximately 87 businesses did not want to answer due to different reasons, and this left the survey with the following results:

As can be seen in Table 11.1, the response rate (53.5%) was satisfactory compared to the number of businesses who could and would answer the questionnaire sent via the Internet.

The aim of this chapter is:

- to verify, test, and give answers to the research hypotheses and questions set up earlier in Chapter 1.
- to show and verify NB HS NPD models and processes carried out in SMEs.
- to verify different SME businesses' solutions to NB HS NPD.

 Table 11.1
 Survey response statistics

table 11.1 Survey response statistics						
Survey Response Statistics	No.	Danish	Foreign	Total	%	
Original respondent	456	444	12	456	100	
E-mail address error	77	77	12	89	19.5	
Potential respondent	379	367	12	379	80.5	
Did not want to answer out of total	87	87	0	87	19.1	
Did not want to answer out of potential	87	87	0	87	23.0	
Potential respondents who wanted	292	280	12	292	77.0	
to answer						
Answered out of total	156	144	12	156	34.2	
Answered out of potential	156	144	12	156	53.4	

- to determine whether there were differences or extras that have not been observed in both case and focus group interviews.
- to reflect on the consequences which high speed and right speed have on different parameters as shown in Table 11.2.

 Table 11.2
 Consequenses of speed on different parametres

Consequences	High Speed	Right Speed
Time		
Cost/Value		
Performance		
Market fit		
Risk		
Security		

Table 11.3 presents the contribution of the survey to the research questions.

**Table 11.3** Hypotheses to be verified in Chapter 11

F	Empirical Results – Survey	
Overall Research		
Questions to be Verified	Hypotheses to be Verified and Tested	Survey
1. What is network based high speed NPD	HS NPD can be seen from different views (Macro environment, business, product, market, customer, technology, competitive and network view).	X
	HS NPD is a matter of right speed and not high speed.	X
2. What enablers to HS	Businesses use different HS enablers.	X
PD can be identified?	HS enablers are identical to the 10 enablers $-1-10$	X
	There can be more than these 10 enablers to HS PD.	X
	The enablers will play a different role according to the PD situation and project (Secondary focus).	X

	Table 11.3   Continued	
	The customer enabler, the network enabler and the PD model enabler plays an important role	X
	in the upper phase of the HS PD phase.	
3. What framework	The HS PD projects can be divided into to radical	X
models and processes	and incremental PD projects.	Λ
in the idea and concept	The radical and the incremental PD projects	X
stage/gate of high speed	follow different generic HS PD models and	
product development	processes and can thereby be described by	
based on networks	different generic frameworks.	
can be measured	C	
4. What success criteria	The success criteria for HS PD are dependent on	X
can be used for	the specific PD project – radical or incremental.	
measuring measuring	HS PD success criteria can be formulated as short	X
high speed product	term and long term success criteria.	
development based	Time, cost and performance are central success	X
on networks?	criteria in a short term perspective.	
	Continuous improvement (CIM), continuous	X
	innovation (CI), and learning are central success	
	criteria in a long term perspective to reach right	
	time, right cost and right performance	
	in NB HS PD.	

## 11.2 General Conditions and Trends in PD

The survey businesses' product portfolio is strongly focused on physical and service products as seen in Table 11.4. However, on the new product introduction a stronger focus on physical products were seen. The development on service products was diminishing radically.

 Table 11.4
 Focus on product types

			Knowledge
	Physical Products	Service Products	and Consultancy
Existing Product Portfolio	81	11	8
New Products	88	4	8

The businesses' products seen in another dimension – Table 11.5 – showed that 93% of the products were physical products, 4% were digital products, and only 3% were virtual products. This meant that hardly any of the businesses had yet gone into offering virtual products to the market.

The business had 92% on physical processes and 5% on digital processes as seen in Table 11.5. The survey showed very clearly that the businesses did not think of the product as a process. The product to process thinking and high speed enabler was not yet introduced in the businesses. The businesses still

 Table 11.5
 Focus on products and processes

		P	
	Physical Products	Digital Products	Virtual Products
Existing Product Portfolio	93	4	3
	Physical Processes	Digital Processes	Virtual Processes
Existing Product Portfolio	92	5	3

think of the products as physically "encapsulated" products with a beginning and an end – products with the classical lifecycles.

The survey businesses were asked to give general comments on their view of the conditions in "the field of product development". These comments are collected in below. Below the Table 11.6 central comments are presented in details.

**Table 11.6** General conditions on the field of PD according to the survey

Table 11.6 Gener	al conditions on the field of PD according to the survey
The Main	
Components Context	Characteristics
Market	Most SMEs claimed that they were operating in stable
Stable markets	to evolving market with customers who have mostly
Evolving markets	incremental development in preferences.
Dynamic markets	
Technology	The businesses claimed that their market were under
Stable technology	pressure from new, evolving and some times unknown
Evolving technologies	technologies. The technology gave the businesses new
Dynamic technologies	technological possibilities but the technological possibilities
	were often ahead of market demand.
Network	The businesses' general involvement in networks were
Stable networks	mainly based on physical and stable networks; often internal
Evolving networks	and dominated network.
Dynamic network	However, a slightly new evolvement of networks based on a
	mix of new evolving system of networks – both physical
	networks and ICT networks were recognized. None of the
	businesses were joining virtual networks.
	Only very few of the businesses joined networks based on a
	mix of dynamic networks with a high degree of dynamic
	where network partners constantly enter and leave. None of
	the businesses had joined a network without a formal
	network leader.
Business competence	Businesses felt that there was a high pressure on support
context	competences and that they had to develop complementary
	competences either by internal development or by external
	recruiting in their networks. A high pressure on businesses
	core competences were realised and some of the businesses
	felt their competitive advantage on core competences were
	reduced or diminished by competitors.
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## 11.2.1 General PD at Survey Businesses

The survey research verified that the sources to ideas to product development at the businesses were as seen in Table 11.7:

Table 11.7 Sources of PD ideas in general

Sources to Product Development Ideas in General	Total
Customers	22
Suppliers	3
Marketing	4
Finance	0
Sales	16
Leadership/Management	8
Production	9
Product Development	26
Human Resources	0
Competition	7
Others	4
Do not know	3
Total	100

The product development ideas came mainly from product development (26%), the customers (22%), and from the sales function (16%). Nevertheless, the variation from business to business was huge as can be seen. However, the general picture indicates that the product development of the businesses was generally strongly based on identified needs and wants in the market. The businesses in the survey seem in general to be strongly customer/sales oriented.

It was verified very clearly that the area of attracting ideas was not in particular focus of high speed in the businesses. This will be explained at a later point in this book. The businesses were not focussing on speeding processes or of attracting new ideas.

## 11.3 Product Development Task

On the basis of the survey, the task of product development of the businesses could be verified as follows:

The businesses' new product generation – as seen in Table 11.8 – could be related to an increase in hardware or physical products from 81% to 88%, whereas service and knowledge products had decreased from 11% to 4%. The businesses' product portfolios mainly consisted of physical products (81%)

 Table 11.8
 PD Tasks of survey businesses

			Knowledge
	Physical Products	Service Products	and Consultancy
Existing Product Portfolio	81	11	8
New Products	88	4	8
Product Development			

and service products today (11%). This was expected also to be the case in the near future. However, the introduction of new products and the product development efforts were now changing and the businesses were focusing more on knowledge and consultancy products as indicated in Figure 11.1.

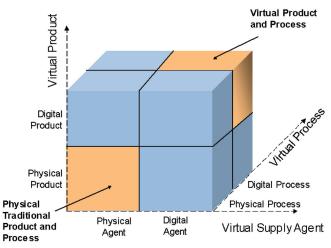


Figure 11.1 Turban's three dimensions.

The businesses also claimed as seen in Table 11.9 that in general product development projects could be divided into 81% strategic known and old areas and 19% unknown and new areas.

**Table 11.9** PD projects in relation to strategic areas

	Strate	Strategic Areas		
	Known and Old Areas	Unknown and New Areas	Total	
Total	81	19	100	
Std. Div.	14.5	14.4		
Min	40	0		
Max	100	60		

Still there were major variations in the businesses' product development activities as can be seen in the standard deviation. It could be verified that the focus in PD was very much related to the characteristics of the specific elements in "the field of product development". When looking at the businesses' industry data and background it was verified that those businesses who face evolving and dynamic characteristics on their elements on the field of product development had more focus on unknown and new strategic areas. They were influenced and pressed by elements from outside to centre their product development more on unknown and new strategic areas and a to push towards more radical product development activities. It also seemed as if these businesses felt a higher pressure on speed and time in product development.

When applying the product/market model to the product development projects of the businesses, it appeared that product development projects at the businesses could generally be characterized as incremental product development.

The businesses' product development projects mainly concerned development of new products (51.7%). It was interesting to note that 24.4% of the businesses' new products need major adjustments after 1 year as seen in Table 11.10.

Table 11.10 PD in relation to product

	Table	11.10 FD III le	iation to product		
	Old Products	Old Products	New Products	New Products	
	More than	More than	Older than	Older than	
	3 Years with	3 Years with	1 Years with	1 Years with	
	a Need for	a Need for	a Need for	a Need for	
	Small	Major	Small	Major	
	Adjustments	Adjustments	Adjustments	Adjustments	
Total in %	21.1	27.1	27.3	24.4	100
S Dev.	17.4	24.2	25.5	23.6	
Min	0	0	0	0	
Max	60	100	100	80	

The survey also showed that 51.1% of the businesses' existing product portfolios needed huge adjustments. This indicated a high pressure on product development and a diminishing product life cycle.

The survey research showed that there were many differences in the pressure on product development from one business to another and that the characteristics in the field of PD influenced this pressure on product development to a very large extent.

The survey also showed that 82% of the product development in the business was on known and old customer groups as seen in Table 11.11.

**Table 11.11** PD in relation to customer groups and needs

	Table 11:11 1 B in relation to customer groups and needs			
	Known and	Unknown and	Known and	Unknown and
	Old Customer	New Customer	Old Customer	New Customer
	Groups	Groups	Needs	Needs
Total	82	18	74	26
S Dev.	14.7	14.6	19.6	19.3
Min	30	0	30	0
Max	100	70	100	70

This verifies incrementalness for which customers were going to buy the businesses product development in the future.

Looking at the product development projects and at the customers' needs, we realized that 74% of the product development projects were related to known and old customers' needs. This also indicates that there was not much radicalness in this variable of product development. However, it must be said that there was variation in the numbers. Yet again it could be related to how evolving or dynamic the elements on "the field of product development" were.

The above verifies that the businesses dealt with incremental product development projects on this dimension and that the businesses knew very well which characteristics "the field of product development" had.

On the technical level – Table 11.12 – the businesses claimed that 14% of their product development projects involved new technology - radical technology areas and 86% of their PD projects were carried out in known areas or in development areas in which small, incremental technology adjustments were necessary.

**Table 11.12** PD projects in relation to technology

	I do I I	TE projects in relation (	io teelinology	
		Known Technology with	Completely New	
	Known	Small Adjustments	Technology (Radical	
	Technology	(Incremental Technology)	Technology)	Total
Total	61	25	14	100
S Dev.	22.1	17.0	14.6	
Min	15	0	0	
Max	100	95	70	

The survey businesses seemed not to be pushed so much by the technology as earlier maintained in the case and focus group interviews. As can be seen by the statistical data it was verified that there were major variations in the data. Furthermore, some of the businesses were more pushed by technological evolvement. Some businesses which were not pushed by the market and customer elements were now strongly pushed by technology.

The survey research also showed that 54% of the product development projects were related to market areas with fierce and rival competition as seen in Table 11.13.

**Table 11.13** PD projects in relation to competition

		Markets with		
		Medium or	Markets with Fierce	
	Markets with Low	Intensive	and Rival	
	or No Competition	Competition	Competition	Total
Total	9	37	54	100
S Dev.	18.2	31.4	35.6	
Min	0	0	0	
Max	70	100	100	

The businesses considered 28% of their product development projects as having a high element of innovation as seen in Table 11.14. This designated a not so high radical element of the product development projects as previously seen in the case and focus group interview.

**Table 11.14** PD projects in relation to degree of innovation

1able 11.14	FD projects in relation to de	D projects in relation to degree of fillovation							
	Medium Degree of								
	Innovation –	High Degree of							
No Degree of	Modified PD with	Innovation - with							
Innovation -	Minor Demandson								
Routine NPD	Adjustments	Innovation (Radical							
Project	(Incremental)	Innovation)	Total						
36	36	28	100						
25.7	18.4	26.6							
0	0	0							
100	80	100							
	No Degree of Innovation – Routine NPD Project 36 25.7 0	Medium Degree of Innovation – No Degree of Modified PD with Innovation – Routine NPD Adjustments Project (Incremental)  36 36 25.7 18.4 0 0	No Degree of Modified PD with Innovation – With Many Elements of Innovation (Radical Project (Incremental) Innovation)  36 36 28 25.7 18.4 26.6 0 0 0						

However, the innovative element focused on the businesses' internal competences – and how the businesses' competences matched the challenge on the tasks of product development – gave a picture of a future high challenge and pressure on this dimension.

## 11.4 Task of PD - Radical or Incremental

From the above-given comments the following picture of the businesses' product development task related to radical and incremental product development could be drawn as seen in Table 11.15.

Where was the dea discovered initiator of idea    Known – By customers, sales and product development department.    Known – Hardware 83% Service   8.5%. Knowledge and consultancy 8.5%    Known – Physical processes 83%   Digital processes 16% virtual processes 19%.    Known and old areas (81%)   unknown and new areas (19%).   Low   Old and well known markets   Old and well known (82%)   unknown (18%).   Known and Old Customer Needs   Slightly (74%) Unknown and new   customers needs (26%) slightly   evolving.    Known Technology (61%) –   Known Technology (61%) –   Known Technology (75%) – Completely   New Technology (Radical   Technology (14%) evolving.   Markets with Low or No   Competition (9%) – Markets   with Medium or Intensive   Competition (37%) – Markets   with Medium or Intensive   Competition (54%).    Network   Innovation-   Horizontal Rival   Competition (54%).    No Degree of Innovation –   Medium Degree of Innovation –   Medium Degree of Innovation –   Medium Degree of Innovation –   Modified Product Development   with Minor Demands on   Adjustments (Incremental) (36%) –   High Degree of Innovation –   with Many Elements of   Innovation (Radical Innovation) (28%).	Table 11.	<b>*</b>	
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Initiator of idea		Known – On the market place	
Product type  Product type  Annual Product type  Process type  Process type  Rown – Physical processes 83% Digital processes 16% virtual processes 18%  Process type  Nown and old areas (81%) unknown and new areas (19%). Innovation degree  Old and well known (82%) unknown (18%).  Customer needs  Nown and Old Customer Needs Slightly (74%) Unknown and new customers needs (26%) slightly evolving.  Rown Technology (14%) evolving.  Rown Technology (14%) evolving.  Markets with Low or No Competition (37%) – Markets with Medium or Intensive Competition (37%) – Markets with Fierce and Rival Competition (37%) – Markets with Fierce and Rival Competition (54%).  Network  Old and narrow  Innovation—  Competence  Old and narrow  Angustnesses  Competence  Old and narrow  Innovation—  Routine NPD Project (36%) – Medium Degree of Innovation—  Modified Product Development with Many Elements of Innovation (Radical Innovation) (28%).  Product			
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New Technology (Radical Technology) (14%) evolving.  Markets with Low or No Competition (9%) – Markets with Medium or Intensive Competition (37%) – Markets with Fierce and Rival Competition (54%).  Network Old and narrow Innovation- Challenge and Routine NPD Project (36%) – Challen			
Technology) (14%) evolving.  Markets with Low or No Competition (9%) – Markets with Medium or Intensive Competition (37%) – Markets with Fierce and Rival Competition (54%).  Network Innovation- Challenge and Oress on Ousinesses Ompetence  Modified Product Development with Minor Demands on Adjustment (Incremental) (36%) – High Degree of Innovation – with Many Elements of Innovation (Radical Innovation) (28%).			
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Competition (37%) – Markets with Fierce and Rival Competition (54%).  Network Innovation- Challenge and Oress on Ousinesses Competence  Old and narrow  No Degree of Innovation – Routine NPD Project (36%) – Medium Degree of Innovation – With Minor Demands on Adjustment (Incremental) (36%) – High Degree of Innovation – With Many Elements of Innovation (Radical Innovation) (28%).			. ,
with Fierce and Rival Competition (54%).  Network Innovation- Challenge and Oress on Ousinesses Ompetence  Modified Product Development with Minor Demands on Adjustment (Incremental) (36%) - High Degree of Innovation – with Many Elements of Innovation (28%).			
Competition (54%).  Network Innovation- Challenge and Oress on Ousinesses Competence  Modified Product Development with Minor Demands on Adjustment (Incremental) (36%) — High Degree of Innovation — with Many Elements of Innovation (Radical Innovation) (28%).			*
Network Innovation- Challenge and Oress on Ousinesses Competence One High Degree of Innovation — Modified Product Development With Minor Demands on Adjustment (Incremental) (36%) — High Degree of Innovation — With Many Elements of Innovation (Radical Innovation) (28%).			
Innovation- Challenge and Challenge of Innovation – Challenge and Challenge and Challenge of Innovation – Challenge and Challenge and Challenge of Innovation – Challenge of Inn	Matricali	Old and namery	Competition (34%).
Routine NPD Project (36%) – Medium Degree of Innovation – Modified Product Development with Minor Demands on Adjustment (Incremental) (36%) – High Degree of Innovation – with Many Elements of Innovation (Radical Innovation) (28%).		Old and narrow	N- D
meress on Medium Degree of Innovation – Modified Product Development with Minor Demands on Adjustment (Incremental) (36%) – High Degree of Innovation – with Many Elements of Innovation (Radical Innovation) (28%).			No Degree of Innovation –
Modified Product Development with Minor Demands on Adjustment (Incremental) (36%)  High Degree of Innovation – with Many Elements of Innovation (Radical Innovation) (28%).	_		
with Minor Demands on Adjustment (Incremental) (36%)  High Degree of Innovation – with Many Elements of Innovation (Radical Innovation) (28%).			<del>-</del>
Adjustment (Incremental) (36%)  – High Degree of Innovation – with Many Elements of Innovation (Radical Innovation) (28%).			•
- High Degree of Innovation – with Many Elements of Innovation (Radical Innovation) (28%).	competence		
with Many Elements of Innovation (Radical Innovation) (28%).			
Innovation (Radical Innovation) (28%).			
Product (28%).			
Product			
	Product	<b></b>	(2070).
	development task		

As can be verified, the product development task was rather well defined, and the pressure on product development comes mainly from the technology and the challenge to the competences of the businesses as indicated in Figure 11.2. The high pressure from competition could not be verified to be related to radical development on customers' needs and wants.

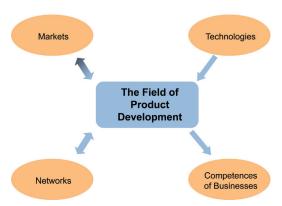


Figure 11.2 Field of product development.

Consequently, the picture of the field of product development could be illustrated according to the results of the survey.

## 11.5 Core of HS PD Project

The core of the product development projects was generally formulated at the strategic level inside the businesses. Most businesses formulated the core of the PD with an inside-out view.

This was further supported by the fact that formal goals and limits (goals, cost, resources etc.) for the product development project were always specified. This is illustrated in Table 11.16.

Table 11.10 Goals and lilling	s to pro	auct ac	evelopment						
Definition of Goals and Limits to	Definition of Goals and Limits to								
Product Development Project	Yes	No	Do Not Know	Total					
Mission	63	31	6	100					
Goals	94	6	0	100					
Strategy	50	38	13	100					
Economic Resources	94	6	0	100					
Personnel/Organisational Resources	75	25	0	100					
Contact Limits to Network Partners	59	38	3	100					

Table 11 16 Cools and limits to product development

The goals and limits for the product development projects in the businesses were in most businesses defined in details in the areas as shown in Table 11.16.

The mission and contact limits to network partners were seldom formulated. The strategy was often formulated later in the product development project.

The businesses maintained that the specifications helped the businesses to reach the success criteria for the product development project. Generally, by the empirical data the businesses could be characterized as very planning oriented businesses.

However, there were some differences in the above -mentioned statements from one business to another. This will be explained in detail in the following paragraph.

#### 11.6 HS PD Models

## 11.6.1 Formal Stages and Gates

The businesses in the survey claimed that in general they had a formal stage gate model. The stage and gates of the businesses' formal product development model are shown in Table 11.17.

	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Stages an	a gares or	the survey o	abiliebbeb		- 11100001	
	Idea	Concept	PD Phase	Process Development Phase	Idea Screening	Concept Screening	Prototype Test	Process Testing
Yes	88	92	96	88	57	57	87	77
No	12	8	4	8	35	30	4	23
Under	0	0	0	4	9	13	9	0
construction	S							
Total	100	100	100	100	100	100	100	100

Table 11.17 Stages and gates of the survey businesses' formal PD model

The survey showed that generally the businesses' formal product development model had four stages – an idea stage, a concept stage, a product development stage, and a process development stage. A quite different result from that produced by the case and focus group interviews.

In the screening area, the picture showed that the businesses had four gates – an idea gate, a concept screening gate, a prototype test gate, and a process test gate.

However, there were uncertainties when it came to the idea and concept screening gates as quite many businesses claimed that they did not have such gates. The existence of prototype and process gate was extensively confirmed by the businesses.

The above survey results proved that the stage gate model existed at the businesses. Nevertheless, the results also proved that the stage gate model was slightly different from our research hypothesis model because the idea and concept gates did not formally exist in many of the businesses. It seemed as if many businesses had put tremendous efforts into and importance on the prototype stage and gate.

Thus, the formal product development model could be verified as existent in the SMEs.

## 11.6.2 Informal Stages and Gates

The survey research also showed that there was an informal model running parallel to the formal model in 60% of the focus group businesses. Some informal PD models were running all the time and in other business ad hoc when needed. The businesses confirmed the existence of such an informal product development model. The content existence of the informal product development model in different areas at the businesses are seen in Table 11.18.

				<u> </u>				
Informal Models	Idea	Concept	PD Phase	Process Development Phase	Idea Screening	Concept Screening	Prototype Test	Process Testing
Yes	71	62	86	52	35	30	80	50
No	29	29	14	38	55	60	20	45
Under	0	10	0	10	10	10	0	5
Constructions								
Total	100	100	100	100	100	100	100	100

Table 11.18 Stages and gates of focus group businesses informal PD model

It is very interesting to see that the businesses' informal product development model in nearly all businesses contained all stage and gates as defined in the research framework model. The existence of informal idea stage and PD stage was very significant in most businesses. Informal gates were not so much in use in the businesses except in the prototype gate. The survey could not explain the reason for this.

The businesses who had an informal product development model claimed that the informal product development model was important for all listed success criteria in the businesses but particularly the time criteria. This state of affairs is illustrated in Table 11.19.

Table 11.19 Importance of informal PD model in relation to success criteria

	Time	Costs	Performance	CIM	CI	Learning
Yes	48	29	24	33	24	30
No	10	14	19	19	14	25
ISC	43	48	43	38	43	30
Do not know	0	10	14	10	19	15
	100	100	100	100	100	100

Also cost was influenced but not in particular performance. The long-term success criteria were not particularly influenced by the informal PD model except CIM.

#### 11.6.3 The Informal PD Process

The survey verified that an informal product development process existed in many businesses and that it carried an impact on all success criteria of the businesses' product development projects.

#### 11.6.4 Internal Functions Involved in PD Process

In the survey the following functions showed to be involved at the different stages and gates of the product development process. The businesses had a rather traditional involvement of functions at the product development stage and gates. Nevertheless, it seemed as if the business was very focused on the involvement of sales, management and the product development department at the initial idea and concept stage and gates as seen in Table 11.20.

Product development, sales, management, production and marketing were the main actors at the idea stage of the product development process. HRM and finance were practically not involved in the initial product development phase.

Product development, marketing, management, sales, and production were the main actors at the concept stage of the product development process as seen in Table 11.21. Product development are still most important at this stage and the management and sales function diminish their participation in the concept stage. The marketing function increased its involvement. HRM and finance were still hardly involved in this stage.

 Table 11.20
 Functions participating in PD idea stage

Total	Idea Generation	Marketing	Finance ,	Sales	Management	Production	Product Dev.	HRM
	Y	38	8	65	54	43	95	0
	ISC	27	73	0	8	11	3	92
	N	32	19	35	35	43	3	3
	DN	3	0	0	3	3	0	5
	Total	100	100	100	100	100	100	100

Y = Yes

N = No

ISC = In some cases

DN = Do not know

 Table 11.21
 Functions participating in PD concept stage

Total	Concept Generation	Marketing	Finance	Sales	Management	Production	Product Dev.	HRM
	Y	49	9	43	44	43	83	0
	ISC	23	77	6	15	23	3	91
	N	26	11	51	41	34	14	3
	DN	3	3	0	0	0	0	6
	Total	100	100	100	100	100	100	100

Y = Yes

N = No

ISC = In some cases

DN = Do not know

Product development and production were the main actors at the product development (prototype stage) of the product development process as seen in Table 11.22. All other participating functions were practically not involved at this stage.

Management was more involved in the PD stage than other functions such as marketing and sales. Finance and HRM were still not very involved.

In the process development phase production and product development were the main actors as seen in Table 11.23. It was very interesting to see the product development function's considerable participation at this stage. The survey did not give a clear answer to the question why the product development function was so involved at this stage.

 Table 11.22
 Functions participating in PD product development stage

Total	Product Development	Marketing	Finance	Sales ,	Management	Production	Product Dev. [0	HRM
	Y	22	14	30	35	68	95	3
	ISC	30	5	32	43	24	3	0
	N	46	78	32	19	5	3	92
	DN	3	3	5	3	3	0	5
	Total	100	100	100	100	100	100	100

Y = Yes

N = No

ISC = In some cases

DN = Do not know

 Table 11.23
 Functions participating in process development stage

Total	Process Development	Marketing	Finance	Sales	Management	Production	Product Dev.	HRM
-	Y	11	11	9	31	75	69	3
	ISC	17	19	31	36	22	22	0
	N	69	64	57	31	3	6	94
	DN	3	6	3	3	0	3	3
	Total	100	100	100	100	100	100	100

Y = Yes

N = No

ISC = In some cases

DN = Do not know

When looking into the gates of the product development models in the focus group businesses, several areas did not succeed in verifying the hypothesis framework model.

At the idea gate as seen in Table 11.24 it was primarily the product development function which was participating. In some cases management, sales, production, and marketing were involved but the survey verified that this was mostly when the product development project had strategic importance or was rather radical considering the task of the product development project.

Many of the businesses did not have an idea screening gate or had a very minimised idea gate. As can be seen the businesses focused more on the concept gate.

 Table 11.24
 Functions participating in idea gate

				r	8-			
Total	Idea Gate	Marketing	Finance	Sales	Management	Production	Product Dev.	HRM
	Y	25	9	41	45	38	75	0
	ISC	47	6	41	32	25	16	0
	N	25	81	16	16	34	9	97
	DN	3	3	3	6	3	0	3
	Total	100	100	100	100	100	100	100

Y = Yes

N = No

ISC = In some cases

DN = Do not know

The product development function was the function most involved. Other function were very involved when there were functions or areas that were of importance to the particular internal actor. Management also participate more when the strategic importance of the project was great.

The survey showed, however, that the concept gate was often passed through at high speed, and as can be seen in Table 11.25 the finance function was still not involved. The survey also verified that a new product development idea was in danger of "slipping" very far into the product development process before it encounters strict gates to pass.

 Table 11.25
 Functions participating in concept gate

Total	Concept Gate	Marketing	Finance	Sales	Management	Production	Product Dev.	HRM
	Y	45	13	33	40	38	73	0
	ISC	31	0	50	43	21	17	0
	N	21	83	13	10	41	10	97
	DN	3	3	3	7	0	0	5
	Total	100	100	100	100	100	100	100

Y = Yes

N = No

ISC = In some cases

DN = Do not know

The prototype gate was verified to be very important to the businesses but it was mainly the product development and the production functions which were involved.

In the process gate it was still mainly the production and product development functions which were involved.

The rest of the functions were not particularly involved.

Summing up on the stages and gates in the survey we understand that the participation of functions in the product development model was very different from one business to another.

As can be seen, the HRM function cannot be verified to be involved in the product development process as seen in Tables 11.26 and 11.27. It can also be

**Table 11.26** Functions participating in protype gate

	14010 11120	I dileti	ons partie	Tputting in	Protype	Succ		
Total	Prototype Test	Marketing	Finance	Sales	Management	Production	Product Dev.	HRM
	Y	14	5	65	27	70	86	0
	ISC	17	5	35	43	22	11	3
	N	61	81	35	30	8	3	89
	DN	8	8	3	0	0	0	8
	Total	100	100	100	100	100	100	100

Y = Yes

N = No

ISC = In some cases

DN = Do not know

 Table 11.27
 Functions participating in process gate

Total	Process Test	Marketing	Finance	Sales	Management	Production	Product Dev.	HRM
	Y	45	13	33	40	38	73	0
	ISC	31	0	50	43	21	17	0
	N	21	83	13	10	41	10	97
	DN	3	3	3	7	0	0	3
	Total	100	100	100	100	100	100	100

Y = Yes

N = No

ISC = In some cases

DN = Do not know

verified that the financial function played a very diminished role in the product development process. This was quite surprising.

## **PU Management and External Networks** Involved in PD

To a large extent the product development projects at the businesses were managed by the customers (56%) with the management of the businesses in second place (12%) as seen in Table 11.28. This gave a strong indication that the product development at the businesses was highly market-oriented at the time of the research was carried out.

 Table 11.28
 Management of projects in survey businesses

	M	anagement of	Project (%	6)
	Total	Std. Div.	Min	Max
Customer	56	44	0	100
Supplier	12	28	0	75
Marketing	7	29	0	80
Finance	1	14	0	45
Sales	0	3	0	10
Management	12	41	0	100
Production	1	6	0	15
Product Development	9	36	0	100
HRM	0	0	0	0
Competition	0	0	0	0
Common Leadership	2	19	0	60
Do no know	0	0	0	0
Total	100			

However, there were major differences in this scenario. This is mainly related to the characteristics of the field of product development.

The nature of the network partners involved in the product development process can be seen from.

In all businesses the customers are very involved at the beginning of the product development process and at the end of the product development process when prototype tests are made. The supplier comes in at a later point of time in the product development process. Usually, they come in for the product development, the process stage, and the process gate. The focus group interviews verified that the suppliers come in very late in the product development process.

The competitors are not involved in the businesses' product development process although the survey verified that the competitors are more involved than verified by the case and focus group interview.

Other network partners as seen in Table 11.29 showed to be much more involved in the survey research than in the other research. However, they are mainly involved in the upper part of the product development process mainly the idea, concept, and product development stage.

Table 11.29 Network partners involved in PD process

С	usto	mers			1	Sup	pliers			C	omp	etitic	n		Ot	her l	Netwo	ork	
Υ	N	ISC	DN		Υ	N	ISC	DN		Υ	N	ISC	DN		Υ	N	ISC	DN	
75	25	0	0	100	28	72	0	0	100	8	81	0	11	100	39	47	0	14	100
67	31	0	3	100	24	73	0	3	100	6	83	0	11	100	39	50	0	11	100
56	44	0	0	100	73	27	0	0	100	6	83	0	11	100	43	43	0	14	100
19	75	0	6	100	53	47	0	0	100	6	83	0	11	100	25	61	0	14	100
72	28	0	0	100	44	56	0	0	100	6	83	0	11	100	22	58	0	19	100
49	40	0	11	100	17	80	0	3	100	3	81	0	17	100	20	60	0	20	100
31	60	0	9	100	14	83	0	3	100	3	83	0	14	100	20	60	0	20	100
67	33	0	0	100	59	38	0	3	100	0	83	0	17	100	28	58	0	14	100
	Y 75 67 56 19 72 49 31	Y N 75   25   67   31   56   44   19   75   72   28   49   40   31   60	Y         N         ISC           75         25         0           67         31         0           56         44         0           19         75         0           72         28         0           49         40         0           31         60         0	75   25   0   0   67   31   0   3   56   44   0   0   11   31   60   0   9	Y         N         ISC         DN           75         25         0         0         100           67         31         0         3         100           56         44         0         0         100           19         75         0         6         100           72         28         0         0         100           49         40         0         11         100           31         60         0         9         100	Y         N         ISC         DN         Y           75         25         0         0         100         28           67         31         0         3         100         24           56         44         0         0         100         73           19         75         0         6         100         53           72         28         0         0         100         44           49         40         0         11         100         17           31         60         0         9         100         14	Y         N         ISC         DN         Y         N           75         25         0         0         100         28         72           67         31         0         3         100         24         73           56         44         0         0         100         73         27           19         75         0         6         100         53         47           72         28         0         0         100         44         56           49         40         0         11         100         17         80           31         60         0         9         100         14         83	Y         N         ISC         DN         Y         N         ISC           75         25         0         0         100         28         72         0           67         31         0         3         100         24         73         0           56         44         0         0         100         73         27         0           19         75         0         6         100         53         47         0           72         28         0         0         100         44         56         0           49         40         0         11         100         17         80         0           31         60         0         9         100         14         83         0	Y         N         ISC         DN         Y         N         ISC         DN           75         25         0         0         100         28         72         0         0           67         31         0         3         100         24         73         0         3           56         44         0         0         100         73         27         0         0           19         75         0         6         100         53         47         0         0           72         28         0         0         100         44         56         0         0           49         40         0         11         100         17         80         0         3           31         60         0         9         100         14         83         0         3	Y         N         ISC         DN         Y         N         ISC         DN           75         25         0         0         100         28         72         0         0         100           67         31         0         3         100         24         73         0         3         100           56         44         0         0         100         73         27         0         0         100           19         75         0         6         100         53         47         0         0         100           72         28         0         0         100         44         56         0         0         100           49         40         0         11         100         17         80         0         3         100           31         60         0         9         100         14         83         0         3         100	Y         N         ISC         DN         Y         N         ISC         DN         Y           75         25         0         0         100         28         72         0         0         100         8           67         31         0         3         100         24         73         0         3         100         6           56         44         0         0         100         73         27         0         0         100         6           19         75         0         6         100         53         47         0         0         100         6           72         28         0         0         100         44         56         0         0         100         6           49         40         0         11         100         17         80         0         3         100         3           31         60         0         9         100         14         83         0         3         100         3	Y         N         ISC         DN         Y         N         ISC         DN         Y         N           75         25         0         0         100         28         72         0         0         100         8         81           67         31         0         3         100         24         73         0         3         100         6         83           56         44         0         0         100         73         27         0         0         100         6         83           19         75         0         6         100         53         47         0         0         100         6         83           72         28         0         0         100         44         56         0         0         100         6         83           49         40         0         11         100         17         80         0         3         100         3         81           31         60         0         9         100         14         83         0         3         100         3         83	Y         N         ISC         DN         Y         N         ISC         DN         Y         N         ISC           75         25         0         0         100         28         72         0         0         100         8         81         0           67         31         0         3         100         24         73         0         3         100         6         83         0           56         44         0         0         100         73         27         0         0         100         6         83         0           19         75         0         6         100         53         47         0         0         100         6         83         0           72         28         0         0         100         44         56         0         0         100         6         83         0           49         40         0         11         100         17         80         0         3         100         3         81         0           31         60         0         9         100         14         83         <	Y         N         ISC         DN         Y         N         ISC         DN         Y         N         ISC         DN         Y         N         ISC         DN           75         25         0         0         100         28         72         0         0         100         8         81         0         11           67         31         0         3         100         6         83         0         11           56         44         0         0         100         73         27         0         0         100         6         83         0         11           19         75         0         6         100         53         47         0         0         100         6         83         0         11           72         28         0         0         100         44         56         0         0         100         6         83         0         11           49         40         0         11         100         17         80         0         3         100         3         81         0         17           31	Y         N         ISC         DN         Y         N         ISC         DN         Y         N         ISC         DN           75         25         0         0         100         28         72         0         0         100         8         81         0         11         100           67         31         0         3         100         24         73         0         3         100         6         83         0         11         100           56         44         0         0         100         73         27         0         0         100         6         83         0         11         100           19         75         0         6         100         53         47         0         0         100         6         83         0         11         100           72         28         0         0         100         44         56         0         0         100         6         83         0         11         100           49         40         0         11         100         17         80         0         3         100	Y         N         ISC         DN         Y         N         ISC         DN         Y         N         ISC         DN         Y         N         ISC         DN         Y           75         25         0         0         100         28         72         0         0         100         8         81         0         11         100         39           67         31         0         3         100         6         83         0         11         100         39           56         44         0         0         100         73         27         0         0         100         6         83         0         11         100         43           19         75         0         6         100         53         47         0         0         100         6         83         0         11         100         25           72         28         0         0         100         44         56         0         0         100         6         83         0         11         100         22           49         40         0         11         100	Y         N         ISC         DN         11         100         39         50           56         44         0         0         100         6	Y         N         ISC         DN         Y         N         ISC           75         25         0         0         100         28         72         0         0         100         8         81         0         11         100         39         47         0           67         31         0         3         100         24         73         0         3         100         6         83         0         11         100         39         50         0           56         44         0         0         100         73         27         0         0         100         6         83         0         11         100         43         43         0           19         75         0         6         100         53         47         0         0         100         6         83         0         11         100         25         61         0           72         28         0	Y         N         ISC         DN         Y         N         ISC         DN         Y         N         ISC         DN         Y         N         ISC         DN           75         25         0         0         100         28         72         0         0         100         8         81         0         11         100         39         47         0         14           67         31         0         3         100         24         73         0         3         100         6         83         0         11         100         39         50         0         11           56         44         0         0         100         73         27         0         0         100         6         83         0         11         100         43         43         0         14           19         75         0         6         100         53         47         0         0         100         6         83         0         11         100         25         61         0         14           72         28         0         0         100         44

Y = Yes

N = No

ISC = In some cases

DN = Do not know

#### **HS Enablers**

The use of high speed enablers showed that all enablers were considered at the businesses but especially the customer enabler was in focus along with HS enablers Nos. 8 (product to process) and 9 (modularisation).

It was verified that all enablers were in use as seen in Table 11.30; however, the HRM enabler and the e-development enabler were not so much in use. The focus group interview still verified that the businesses' use of the enablers was very much on an ad hoc basis and not very much related to the task of product development which had to be solved or to the characteristics of the "field of product development".

It was also verified that many of the businesses focus on one or maybe two of the enablers e.g. mainly the customer and the modularisation enabler. They used these enablers in all high speed approaches and all through the product development process.

T-1.1. 11 20	TTC 11	1 1 41	1 .
<b>Table 11.30</b>	HS enablers	usea in the	survey businesses

	Very Much	In Some Cases	No	Do Not Know	Total
ICT Communication	15	45	33	6	100
Enabler					
Customer Enabler	71	26	3	0	100
PD Model Enabler	21	42	24	12	100
Network Enabler	32	53	9	6	100
Innovation Enabler	18	56	18	9	100
HRM Enabler	9	29	56	6	100
Process Enabler	15	62	18	6	100
Product to Process Enabler	27	45	21	6	100
Modularisation Enabler	29	34	17	20	100
E-Development Enabler	9	37	37	17	100

Summarising on the enablers to high speed product development it could be verified that there was a use of all HS enablers but the potential of the individual HS enablers seemed not to be use in full scale.

## 11.7 Success Criteria of HS PD

The research verified that the businesses were very focused on short-term success criteria - particularly performance and time. The businesses had minor focus on long-term success criteria and in a long term perspective focus was primarily on continuous innovation as seen in Table 11.31.

**Table 11.31** Priorities of success criteria at survey SMEs

	-	iubic IIIc I	1 HOHE	o or success criteri	a at sai ve j	DIVILLO	
	Priorities	Time	Cost	Performance	CIM	CI	L
-	1	41	22	46	27	27	19
	2	32	32	38	32	30	38
	3	14	30	3	19	24	22
	4	11	11	5	16	14	8
	5	3	5	5	0	5	11
	NA	0	0	3	5	0	3
		100	100	100	100	100	100

Nevertheless, the survey verified that the priorities of success criteria change from one business to another as can be seen in Table 11.32 during the product development stage and gates.

As can be seen, time and performance was the central success criteria during the product development process as seen in Table 11.32. When the product development project reached the screening gates time – and indeed

Priori	itia a	Idea	Concept	PD Stage	Process Stage	Idea Screening	Concept Screening	Proto Type Test	Process Test	Implementat ion
	ities			-						
Time		21	21	38	21	27	21	24	18	52
Cost		0	12	18	41	3	6	12	27	9
						1				
Performance		24	24	35	15	18	18	53	36	24
CIM		18	15	0	12	15	18	0	0	3
CI		32	18	3	0	9	6	0	0	3
L		3	3	3	3	6	9	9	12	3
Na		3	9	3	9	21	24	3	6	6
Total		100	100	100	100	100	100	100	100	100
, i	NA = Not ans	wer					•			
Question wo	ordina Hvil	ke succesk	riterier er m	est afgøren	de for Dere	s produktuo	dviklingspro	iekter i følae	ende faser?	

**Table 11.32** Specific priorities of success criteria at the surevey SMEs

at the time of prototype test – performance came most in focus. Time was the most important success criteria in the implementation phase.

The survey businesses differed very much when it came to putting priorities on the success criteria in a product development project. The survey verified that there was hardly any focus on long-term success criteria.

## 11.8 Time, Speed and PD

The focusing on time dominated the product development stage particularly in all initial screening gates, and the implementation stage.

Speed and HS PD was a major issue and challenge to the SMEs involved, and most businesses involved focused on this challenge in their product development. The businesses defined time and speed within physical time and they were very much focus on time and speed from idea to market introduction - "time to market".

Time and speed in most businesses were transformed to cost and direct cost and cost had a central placement in the formulation of success criteria to a product development project.

Performance was very much in focus at the last gates of the product development process.

On the long time success criteria area the businesses had a somewhat more poor focus. The businesses put a although high priority on CIM at the idea stage and on CI at the concept stage. This meant that the pressure on time was reduced because the businesses focus on maximal innovation and continuous improvement at the initial stages.

#### 11.9 Reflection

On behalf of the survey the following hypotheses could be verified and not verified as seen in Table 11.33.

<b>Table 11.33</b>	Verification	table of	Chapter 11
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Table 11.33	*	
Empirica	l Results – Survey	
Overall Research Questions to be Verified	Hypotheses to be Verified and Tested	Verified/Not Verified
What is network based high speed NPD	HS NPD can be seen from different views (Macro environment, business, product, market, customer, technology, competitive and network view)	Verified
	HS NPD is a matter of right speed	Not
	and not high speed.	Verified
2. What enablers to NB HS PD	Businesses use different HS enablers.	Verified
can be identified?	HS enablers are identical to the	Partly
	10 enablers – 1–10	verified
	There can be more than these 10 enablers to HS PD	Verified
	The enablers will play a different role	Not
	according to the PD situation and project (Secondary focus)	Verified
	The customer enabler, the network	Partly
	enabler and the PD model enabler plays an important role in the upper phase of the HS PD phase.	verified
8. What framework models and processes in the idea	The HS PD projects can be divided into to radical and incremental PD projects	Verified
and concept stage/gate of	The radical and the incremental PD	Not
high speed product development based on networks can be measured	projects follow different generic HS PD models and processes and can thereby be described by different generic frameworks	verified
. What success criteria can be	The success criteria for HS PD are	Partly
used for measuring high speed product development	dependent on the specific PD project – radical or incremental.	Verified
based on networks?	HS PD success criteria can be	Partly
	formulated as short term and long term success criteria.	Verified
	Time, cost and performance are central success criteria in a short term perspective.	Verified
	Continuous improvement (CIM),	Not
	continuous innovation (CI), and learning are central success criteria in a long term perspective to reach	verified
	right time, right cost and right performance in NB HS PD.	